

You are looking at 1-10 of 12 items for: **keywords : corporate behavior**

The Politics of Working Life

Judy Wajcman

Paul Edwards (ed.)

Published in print: 2005 Published Online: October 2011
Publisher: Oxford University Press
DOI: 10.1093/
ISBN: 9780199271900 eISBN: 9780191699559 acprof:oso/9780199271900.001.0001
Item type: book

How does the politics of working life shape modern organizations? Is our desire for meaningful, secure work increasingly at odds with corporate behaviour in a globalized economy? Does the rise of performance management culture represent an intensification of work, or create opportunities for the freewheeling individual career? This timely and engaging book, by leading authorities in the field, adopts the standpoint of the 'questioning observer'. The book is unique in its multi-dimensional approach, weaving together analysis of individual work experience, political processes in organizations, and the wider context of the social structuring of markets. It identifies central questions about working experience and has a strong analytical foundation based on a political economy framework, giving particular weight to the contradictory character of organizations. These contradictions turn on the competing demands placed on organizations and the different political projects of groups within them. Numerous scholarly debates are addressed — including those on identity projects, gender and work, power and participation, escalation in decision-making, and the meaning of corporate social responsibility.

Prosecutors in the Boardroom

Anthony S. Barkow and Rachel E. Barkow (eds)

Published in print: 2011 Published Online: March 2016
Publisher: NYU Press
DOI: 10.18574/nyu/9780814787038.001.0001
ISBN: 9780814787038 eISBN: 9780814709375
Item type: book

In recent years, the Department of Justice has resolved investigations of dozens of Fortune 500 companies via deferred prosecution agreements and non-prosecution agreements, where, instead of facing criminal

charges, these companies become regulated by outside agencies. Increasingly, the threat of prosecution and such prosecution agreements is being used to regulate corporate behavior. This practice has been sharply criticized on numerous fronts: agreements are too lenient, there is too little oversight of these agreements, and, perhaps most important, the criminal prosecutors doing the regulating aren't subject to the same checks and balances that civil regulatory agencies are. This book explores the questions raised by this practice by compiling the insights of the leading lights in the field. The chapters move beyond criticisms of the practice to closely examine exactly how corporate regulation by prosecutors works. Broadly, the book considers who should police corporate misconduct and how it should be policed, and in conclusion offer a policy blueprint of best practices for federal and state prosecution.

A Probabilistic Estimate of International Trade Risk: Quantifications of Trade Policy Outcomes

Tamir Agmon and Clas Wihlborg

in Trade Policy and Corporate Business Decisions

Published in print: 1990 Published Online: October 2011
Publisher: Oxford University Press
DOI: 10.1093/
ISBN: 9780195055382 eISBN: 9780199855056 acprof:oso/9780195055382.003.0005
Item type: chapter

In this chapter different alignments of trade policy give rise to different structural risks. These risks are described by means of standard probability distributions, which are stylized descriptions of what managers and investors expect to occur. Their objective is to “establish a link between the trade of policy formation and corporate investment behavior.” It also makes a preliminary investigation into the probabilistic nature of trade policy and its effects on corporate business decisions, which opens up a number of avenues of research. The analysis can also be used for an evaluation of the effects of anticipated and unanticipated protectionist measures on an industry's productive capacity.

The Small World of Corporate Governance: An Introduction

Bruce Kogut

in The Small Worlds of Corporate Governance

Published in print: 2012 Published Online: August 2013
Publisher: The MIT Press
DOI: 10.7551/
ISBN: 9780262017275 eISBN: 9780262301572 mitpress/9780262017275.003.0009
Item type: chapter

This introductory chapter discusses the theme of this volume, which is about corporate governance. It explores the influence of social networks on corporate behavior and governance using two different methodological designs. It provides data, measures, and analytical tools in order to move the economic sociology of comparative national systems into the forefront of any serious attempt to understand globalization and the evidence for convergence and nonconvergence of systems of corporate governance.

The Small Worlds of Corporate Governance

Bruce Kogut (ed.)

Published in print: 2012 Published Online: August 2013
Publisher: The MIT Press
DOI: 10.7551/mitpress/9780262017275.001.0001
ISBN: 9780262017275 eISBN: 9780262301572
Item type: book

The financial crisis of 2008 laid bare the hidden network of relationships in corporate governance: who owes what to whom, who will stand by whom in times of crisis, what governs the provision of credit when no one seems to have credit. This book maps the influence of these types of economic and social networks — communities of agents (people or firms) and the ties among them — on corporate behavior and governance. The studies in the book are largely concerned with mechanisms for the emergence of governance networks rather than with what determines the best outcomes. The chapters identify “structural breaks” — privatization, for example, or globalization — and assess why powerful actors across countries behaved similarly or differently in terms of network properties and corporate governance. They examine, among other topics, the surprisingly heterogeneous network structures that contradict the common belief in a single Anglo-Saxon model; the variation in network trajectories among the formerly communist countries including China; signs of convergence in response to the common structural breaks in Europe; the growing structural power of women due to gains in gender diversity on corporate governance in Scandinavia; the “small world” of merger and acquisition activity in Germany and the United States; the properties of a global and transnational governance network; and the application of agent-based models to understanding the emergence of governance.

Corporate Irresponsibility

Lawrence E. Mitchell

Published in print: 2001 Published Online: October 2013
Publisher: Yale University Press
DOI: 10.12987/yale/9780300090239.001.0001
ISBN: 9780300090239 eISBN: 9780300137767

Item type: book

This book explores the philosophical and social environment in which the modern American corporation is grounded, and explains why, from a cultural perspective, the people should not expect the corporations to behave responsibly and accountably. The American corporation is a subject of wonder for the fabulous wealth that this protected capital has produced, freeing so many people to pursue other dreams and lead lives of greater meaning than merely making a living. It is a wonder, because, in these ways, modern American business corporations have created material well-being that allows so many people to live the eighteenth-century liberal ideal on which America was founded, an ideal of individual freedom, autonomy, and choice. However, the American corporation is also a subject of horror for the way its limited liability permits it to dump the costs of production onto those who are powerless to affect its conduct. The book examines the legal structure of the corporation in finer detail, demonstrating how each aspect of that structure contributes to some problems identified and suggesting ways in which an environment might be created in which managers, stockholders, and workers can use the best aspects of the structure to more likely assure responsible, long-term management. It also presents a brief examination of the nature of capitalism and its various forms.

Structural Impediments to Growth in Japan

Magnus Blomstrom, Jennifer Corbett, and Fumio Hayashi (eds)

Published in print: 2003 Published Online: February 2013
Publisher: University of Chicago Press
DOI: 10.7208/
ISBN: 9780226060217 eISBN: 9780226060231 chicago/9780226060231.001.0001
Item type: book

As Japan's decade-long economic stagnation continues, there has been much analysis of the immediate macroeconomic problems that confront the Japanese economy. This book-length academic treatment of this issue looks past the short-run challenges to the future of Japan, and highlights the intermediate and longer-term issues that country faces. A team of contributors present nine chapters offering a comprehensive assessment of those economic difficulties and addressing a range of specific issues, from financial restructuring and the impact of the aging Japanese population to corporate behavior, public lending, employment practices, and innovative capacity. In each chapter, contributors identify and outline problems and concerns, carefully pose provocative questions, and in many instances present concrete suggestions for improvement.

The Political Economy of Capabilities Accumulation: The Past and Future of Policies for Industrial Development

Mario Cimoli, Giovanni Dosi, and Joseph E. Stiglitz

in *Industrial Policy and Development: The Political Economy of Capabilities Accumulation*

Published in print: 2009 Published Online: February 2010
Publisher: Oxford University Press
DOI: 10.1093/acprof:oso/9780199235261.003.0001
ISBN: 9780199235261 eISBN: 9780191715617
Item type: chapter

This introductory chapter lays out the premise for the rest of the book and suggests that industrial policies have been a fundamental ingredient of all development processes. The notion of “industrial policy” is understood here in a quite expansive manner. It comprises policies affecting “infant industry” support of various kinds, but also trade policies, science and technology policies, public procurement, policies affecting foreign direct investments, intellectual property rights, and the allocation of financial resources. The contributions to this book analyze from different angles the role played by industrial policies, in the foregoing broad sense, and by institution building within that great transformation leading from traditional, mostly rural, economies to economies driven by industrial activities (and nowadays also advanced services), able to learn systematically how to implement and eventually how to generate new ways of producing existing and new products under conditions of dynamic increasing returns. The preface pulls together the major threads linking the various chapters of the book, addressing on the grounds of different national and regional experiences the patterns of knowledge accumulation, its political economy, the related distribution of rents, the role of trade, competition and IPR policies; the impact of institutions supporting technological learning, and the interaction between macro policies and corporate behaviors.

Potentially Perverse Effects of Corporate Civil Liability

Samuel W. Buell

in *Prosecutors in the Boardroom: Using Criminal Law to Regulate Corporate Conduct*

Published in print: 2011 Published Online: March 2016
Publisher: NYU Press
DOI: 10.18574/nyu/9780814787038.003.0004
ISBN: 9780814787038 eISBN: 9780814709375
Item type: chapter

This chapter examines the potentially adverse effects of corporate civil liability and the role of prosecutors in regulating corporate behavior.

After considering the distinction between a criminal enterprise case and a civil regulatory action, it discusses measures necessary to push civil regulatory liability in the direction of criminal liability. It then describes three key actors on the enforcement side of corporate regulation: private actors, criminal prosecutors, and regulatory bodies such as the Securities and Exchange Commission (SEC). It also explores problems that might arise from reforming the civil regulatory action by focusing on the SEC enforcement action. It argues that agencies should have a greater role in corporate regulation and that criminal sanctions are most effective as the cap of a pyramid of enforcement. Finally, it contends that civil enforcement must be augmented to make it more attractive to enforcers and reduce the need for criminal enforcement.

Individual versus Collective Action *

Thomas C. Lawton, Jonathan P. Doh, and Tazeeb Rajwani

in *Aligning for Advantage: Competitive Strategies for the Political and Social Arenas*

Published in print: 2014 Published Online: April 2014 Publisher: Oxford University Press
DOI: 10.1093/
ISBN: 9780199604746 eISBN: 9780191773952 acprof:oso/9780199604746.003.0005
Item type: chapter

This chapter reviews the collective action, corporate political activity, and corporate social responsibility literatures and concludes that most companies would benefit by recognizing cultural, industry, firm, and technological factors when deciding between individual lobbying and collective nonmarket strategies. Companies that understand the costs and benefits of both collective and individual action in the process of political and social strategy development and alignment will maintain their competitive advantage and may flourish in this environment. Therefore, companies should carefully consider when to pursue an individual versus collective approach to political and social strategy. Moreover, geographic and regional context, industry considerations, organizational scope and structure, and the specifics of a particular issue are all elements that will determine whether individual or collective activism is more appropriate and likely to be more effective. In addition, corporate behaviour, the interest of the firm, and the overall size of the group are also key determinants.